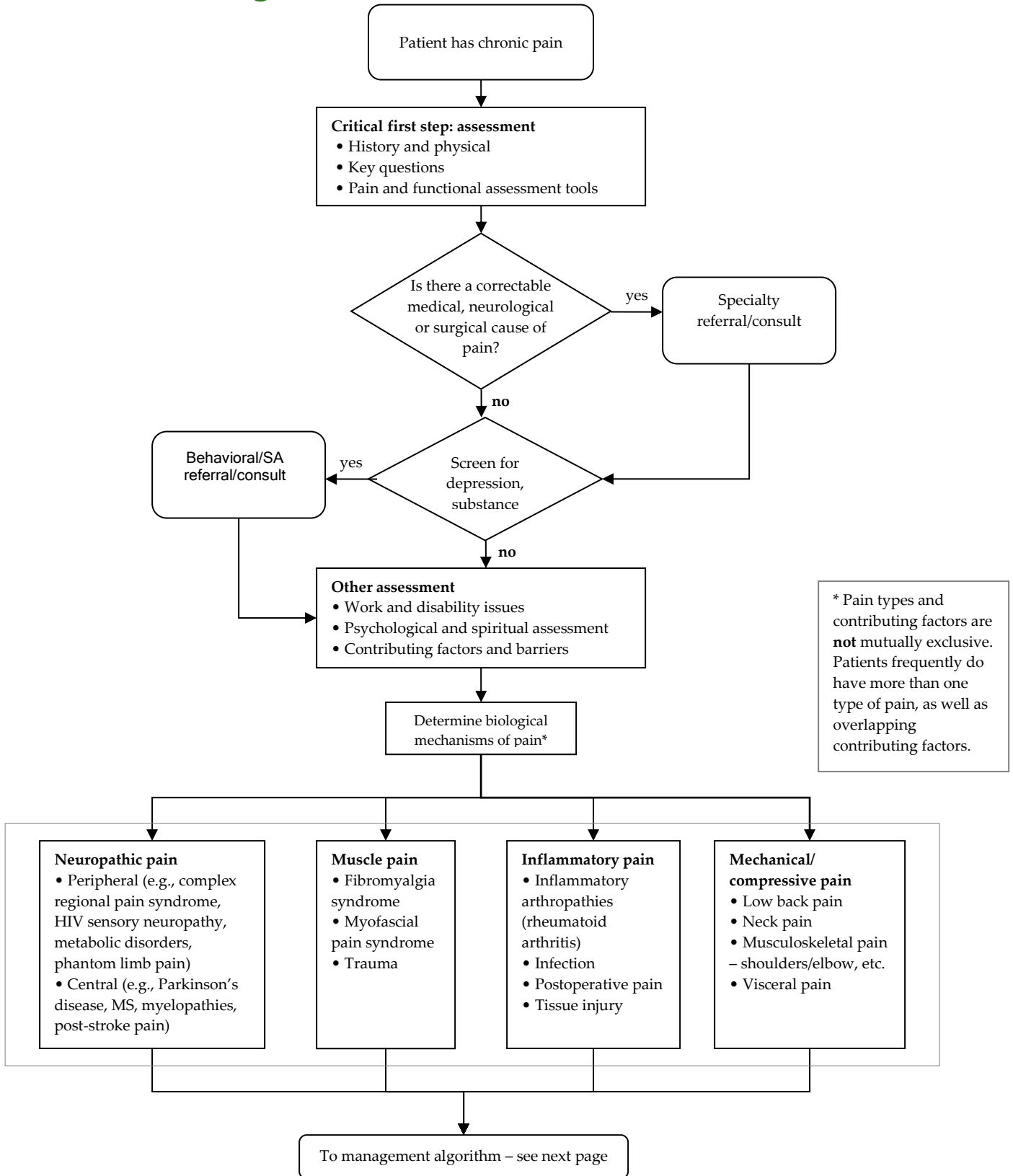
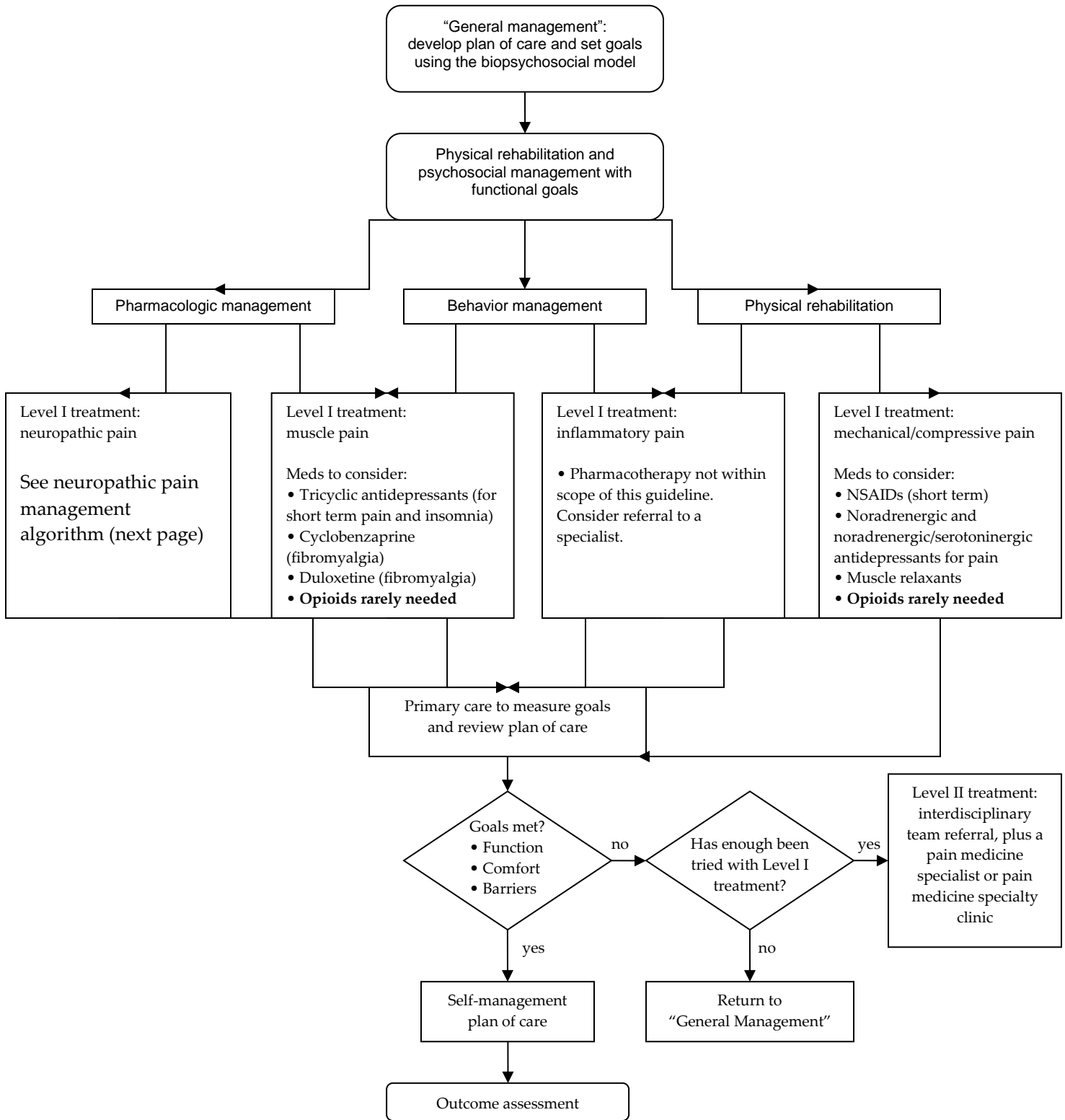


Assessment Algorithm



Management Algorithm



Modified from ICSI Management Algorithm, available at: www.icsi.org.